

Kingdom of Cambodia
Nation Religion King

Ministry of Labour and Vocational Training

No: 004/20 K.B/S.N.N.Kh.L

Instruction

On

Preventative Measures Against Novel Coronavirus (2019-nCoV)
at Factories, Enterprises, Establishments

To contribute to preventing the spread of Novel Coronavirus (2019-nCoV), the Ministry of Labour and Vocational Training would like to instruct all owners or directors of factories, enterprises, establishments and workers/employees to implement the following measures:

1. Employers, workers/employees travelling from the epicenter where the 2019-nCoV outbreak has taken place and have a travel history from China who have some symptoms such as a fever of 38°C or higher, cough, runny nose, sore throat, shortness of breath or breathing difficulty must be monitored and followed up within 14 days at the nearest hospital or call 115.
2. Any employer, worker/employee having a condition such as fever, cough, sneeze, flue, runny nose or sore throat must be sent to seek medical treatment in timely manner or call 115.
3. Regularly remind workers/employees to wear a mask both inside and outside their workplace such as medical mask.
4. Avoid touching any patient having a condition such as fever, cough and sneeze or flue and must stay more than a meter away from anyone having these symptoms.
5. Avoid going to any market selling live animals or going to animal farms or touching wild animals or going to any place suspected of having the virus.
6. Avoid spitting in the workplace, compound of the enterprise/establishment and public locations.
7. Avoid touching your eyes, nose, mouth after touching animals and animal products, sick animals, substandard meats, animal droppings, animal body fluids and materials used in markets or materials of respiratory patients.
8. Must wash your hands regularly and frequently with soap and clean water or rubbing alcohol after touching anyone having a condition such as fever, cough and sneeze or flue or other materials that can be the virus source or when your hands are dirty or stain or after touching animals and must clean your hands immediately with soap and clean water or rubbing alcohol after coughing or sneezing. Must clean your hands immediately after touching mucus or respiratory fluid.
9. Adhere to hygiene, food safety by eating only well-cooked food, especially meats and eggs. Cooks must use separate cutting boards and knives for raw food and cooked food and must clean their hands between touching raw food and cooked food.
10. Anyone having a condition like cough or sneeze must cover their mouth and nose using handkerchief, krama, tissue or at least using their elbow instead of their palm.
11. Must continue to educate and disseminate to workers/employees the preventative measures and educational messages on Novel Coronavirus (2019-nCoV) issued by the Ministry of Health or every time the Ministry of Health has issued its new instruction on preventative measures.

The Ministry of Labour and Vocational Training strongly hopes that all owners or directors of enterprises, establishments and workers/employees will implement this instruction in a proper and highly effective manner.

Phnom Penh, 28 January 2020

Minister

(signed and stamped)

Ith Sam Heng

CC:

- Capital/Provincial Administrations “for information”
- All subordinate units
- All Capital/Provincial Departments of Labour and Vocational Training
- Unions and employer associations at all levels “for implementation”
- Archives