

**Kingdom of Cambodia  
Nation Religion King**

**Ministry of Labour and Vocational Training**

**Notification**

**On**

**Schedule of Minimum Wage Negotiation in the Textile, Garment and Footwear Sector for 2019**

According to the Law on Minimum Wage promulgated by Royal Code NS/RKM/0718/015 dated 6 July 2018, the Ministry of Labour and Vocational Training would like to inform the public, workers/employees and professional organizations about the schedule of minimum wage negotiation in the textile, garment and footwear sector for 2019 as follows:

- 1- August 2018 is the start of internal minimum wage discussions of each party and bilateral discussions.
- 2- September 2018 is the start of tripartite minimum wage discussions.
- 3- All parties must use social criteria (family status, inflation and cost of living) and economic criteria (productivity, competitiveness of the country, labour market status and profitability of the sector) as well as poverty line as a basis for minimum wage discussions in Cambodia.
- 4- All parties must focus on scientific research and data based on the 7 criteria as stipulated in Article 5 of the Law on Minimum Wage to be a basis in internal coordination and take a joint stance.

In this regard, please the public, all workers/employees, employers and professional organizations kindly be informed.

*Phnom Penh, 09 August 2018  
(Stamped)*