

Announcement

The Garment Manufacturers Association in Cambodia (GMAC) would like to inform all members that some articles of the Labour Law have been amended, especially Article 89 which has been amended from “Indemnity for Dismissal” to “Seniority Indemnity” which is promulgated by Royal Code NS/RKM/0618/010 dated 26 June 2018.

Although the aforementioned Amendment Law has been promulgated, the Ministry of Labour and Vocational Training has not issued a Prakas to determine the scope and procedures for the implementation of this seniority indemnity. GMAC has been working with the Ministry of Labour and Vocational Training to provide inputs to the Ministry to determine the scope and procedures for the implementation as well as the date of the implementation of this Amendment Law.

In this regard, GMAC would like to appeal to all members to stay calm and wait patiently until the Ministry of Labour and Vocational Training issues a Prakas determining the scope and procedures for implementing this seniority indemnity.

Phnom Penh, July 25, 2018
Garment Manufacturers Association in Cambodia (GMAC)

